

## Setting Direction in the Waves of Change:

In the arena of our work, what are *incoming* and *outgoing* trends, ideas, practices, and paradigms?  
 What do we need to H E E D?

<i>What activities, approaches, ideas, forces, innovations, key players, challenges, and operating values are...</i>				
	<b>ON THE HORIZON?</b> Pushing boundaries or on the bleeding edge	<b>EMERGING?</b> Gaining attention and momentum	<b>ESTABLISHED?</b> Visible and well-developed Tried & true	<b>DISAPPEARING?</b> Outdated; No longer an operating reality
<b>Organization &amp; Community</b>				
<b>State/Region</b>				
<b>Nation/World</b>				



*Try to identify 3-5 things in each column. Think at multiple levels of the system.*